

BUC Children, Youth, and Young Adults

Youth Leader

Position Description

February 2018

Position Title	Youth Leader
Location/Congregation	Brunswick Uniting Church, 214 Sydney Road, Brunswick
Terms of Employment	Part Time Limited Tenure Employment
Hours	0.21 FTE – 8 hours per week
Classification	Social and Community Services Employee Level 3 in accordance with the Social, Community, Home Care and Disability Services Industry Award 2010.
Date	February 2018

Overview

Brunswick Uniting Church ('BUC') is committed to a ministry which includes and involves children and young adults in the mission and life of the church. The BUC committee "Children, Youth, and Young Adults" ('CYA') has oversight of activities and work undertaken in this area.

The "Youth Leader" role is a paid role that is pivotal in the oversight and leadership of the following programs.

YP1012

'YP1012' is the working title for a CYA group consisting of youth in Years 10 to 12.

BUC has a number of young adults in the YP1012 age range, who have been participating in our Youth Group (YUCY) and Sunday Morning Program (SMP) for the last 3 to 4 years.

In order to foster the community connectedness and faith development of the YP1012 group members, CYA is developing two programs - a monthly dinner gathering, and a gathering to reflect on All Age Worship. These programs align with, but do not replicate, the younger YUCY youth group and secondary students' Sunday Morning Program ('SMP').

The YP1012 group meets twice monthly via these two programs, allowing the possibility of social connections, as well as participation in, and reflection on worship.

The age group 'years 10 to 12' is the young people's strong preference for age grouping, with some flexibility at the year 10 level to go between age groupings. YP1012 gives the CYYA a focus and structure for upper secondary students and a means to deliberately incorporate the young people in the YP1012 age group into church life.

YP1012 is the vehicle for stewardship, coaching and mentoring of emerging YUCY leaders to help provide continuity as members move into the YP1012 group, and also give low key leadership opportunities for further engagement of those 'missing' young adults in the 18 to 25 year old range, who often drift away from church.

YUCY

"Youth of the Uniting Church YAY!" is an existing program for youth in the years 7 to 10 age range, and is based largely around an every-2-weeks meet and activity at the Church.

Role Description

Foster the ongoing development of the relatively new YP1012 group and its two programs.

Provide ongoing stability and guidance in the existing Years 7 to 9 YUCY program - the volunteer YUCY leaders will benefit from supervision and mentoring, and older members of the YP1012 group can be encouraged to become future YUCY volunteer leaders.

The role is accountable to the Children Youth and Young Adults Committee. The Youth Leader will also be a member of BUC's Ministry Team, and liaise regularly with other members of that team.

It is important to note that this role is not a role of paid YUCY leadership, but of oversight and mentoring for the voluntary leaders. Also note this role does not overlap with the Children and Youth Programs Co-ordinator role, since that position is responsible for overall visioning and program support rather than actual running of regular events.

Suggested Time Allocation

ITEM	Total Hours	Weekly Hours
Years 10 to 12 dinners: attend and co ordinate	6 hours monthly	
Years 10 to 12 worship: planning, participation, practice and debrief	5 hours monthly	
Years 7 to 9 YUCY: Senior Leader attendance, preparation, planning, pastoral care	10 hours monthly	
Years 7 to 9 SMP: monthly connection, follow up YUCY contacts, and build relationship with youth who don't currently attend YUCY	4 hours monthly	
Additional events to build future YUCY and Youth Leadership capacity at BUC eg Community Building Training for youth and YAs	Prior meetings: 4hrs Communications: 4 hrs Promotions: 3 hrs Set up, participation, and	

	pack up: 8 hours Follow up interviews: 5 hours (24 hrs in 3 mths, x2.5)	
Co-ordination meetings (CYYA, MT)	4 hours/month	
TOTAL HOURS	380 hours in 11 months OR	8 hours/week